

## Work Health and Safety Policy

### Our Policy Statement

Dunbar Services Management is committed in promoting sound effective Health and Safety measures as a common objective for both Management and Employees.

It is our policy to do all that is practicable and reasonable in conjunction with the Work Health and Safety Act and Work Health and Safety Regulations, to protect employees from foreseeable work hazards and to protect damage to property.

### Our Commitment

Dunbar Services is committed to;

- Provide and maintain safe and healthy working conditions and safe systems of work
- Provide adequate training, instruction and supervision to enable employees to perform their work safely and efficiently
- Promote active participation by all employees in the continuous improvement of our Safety Management System
- Develop measurable objectives, targets and accountabilities for all levels within the organisation.
- Maintain a constant interest in safety and health matters relevant to our activities and to;
- Provide personal protective equipment for our employees for use for designated tasks or in designated areas

### Our Responsibilities

Management is accountable for implementing this policy according to their allocated responsibilities. Employees have a Duty of Care to cooperate in this objective by;

- Working safely and efficiently
- Using supplied personal protective equipment identified within procedures
- Reporting conditions that they feel are unsafe or unhealthy
- Adhering to all company policies & procedures for securing a safe and healthy work place.
- Complying with all lawful instructions given for the health & safety of the employees

A handwritten signature in blue ink, appearing to read "John Dunbar".

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John Dunbar  
MANAGING DIRECTOR

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16<sup>th</sup> October 2023

DATE

### AIRFLOW HYGIENE SPECIALIST